



**Board Report**

**File #:** 2026-0159, **File Type:** Plan

**Agenda Number:** 40.

**AD HOC BOARD COMPOSITION COMMITTEE  
FEBRUARY 23, 2026**

**SUBJECT: COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN REGARDING BOARD COMPOSITION**

**ACTION: APPROVE RECOMMENDATION**

**RECOMMENDATION**

APPROVE the Community and Stakeholder Engagement Plan for the Metro Ad Hoc Board Composition Committee, to support informed, transparent, and inclusive deliberations regarding governance considerations.

**ISSUE**

As the Metro Ad Hoc Board Composition Committee reviews Metro’s Board structure following the passage of Measure G, a structured and inclusive community and stakeholder engagement plan designed to gather timely, accessible, and geographically representative input from riders, local governments, and community stakeholders across Los Angeles County will help inform such deliberations.

**BACKGROUND**

An Ad Hoc Committee of the Board was established by Chair Dutra in January 2026 to focus on potential governance considerations arising from Measure G. Motion 33.1 by Directors Dutra, Barger, Horvath, Padilla, Najarian and Dupont-Walker directs that the Ad Hoc Committee’s deliberations and recommendations be informed by a plan for community and stakeholder engagement, including but not limited to Los Angeles County Councils of Government, to ensure any recommendation reflects the diverse viewpoints of local residents, organizations, and municipalities (Attachment A).

In February, staff began informing key stakeholders about the passage of Motion 33.1. The following summarizes a potential framework for outreach activities to be executed following the Board’s approval and culminating in a summary outreach report to the Ad Hoc Committee by June 2026.

**DISCUSSION**

The proposed Community and Stakeholder Engagement Plan includes a broad outreach approach.

Key outreach components include:

### **Metro Service Councils**

- Facilitated listening sessions and presentations at meetings, led by Community Relations Managers, to gather region-specific input.

### **Councils of Governments and Joint Powers Authorities**

- Listening sessions and presentations at subregional Councils of Governments and Joint Powers Authority meetings between March and April, including the San Fernando Valley, San Gabriel Valley, South Bay, Westside Cities, Gateway Cities, North LA County Transportation Coalition, Northern Corridor Cities, Las Virgenes-Malibu, and Arroyo Verdugo communities.

### **Advisory Committees**

- Engagement with Metro advisory committees to gather feedback from established stakeholder groups.

### **Community-Based Organizations and Faith Leaders**

- Targeted outreach through Metro's Community Relations network to community-based organizations and faith leaders beginning in March, with a focus on reaching underrepresented communities.
- Roundtable discussions and agenda items at existing meetings where appropriate.

### **General Public and Riders**

- A countywide virtual listening session, hosted by the Ad Hoc Committee Chair, designed to capture rider and resident input.
- Targeted outreach to Metro riders, including LIFE and GoPass participants, coordinated with Customer Experience and the Office of Equity and Race.
- Multilingual outreach in Spanish and other threshold languages, and use of ADA-accessible venues.

### **Metro Communications and Promotion**

- Use of Metro-owned communication channels beginning in March, including a dedicated Ad Hoc Committee webpage with an online comment submission form, The Source and El Pasajero, Community Relations newsletters, Customer Experience newsletters, and Metro social media platforms.
- Targeted digital outreach, including geographically focused social media promotion.
- Distribution of a social media toolkit to Metro Board offices, elected officials, Service Councilmembers, Councils of Governments, advocacy organizations, and community partners.

The engagement plan is designed to ensure broad geographic coverage, multiple engagement formats, and accessible participation opportunities. Implementation of the engagement plan will provide the Ad Hoc Committee with structured, documented input from a diverse range of stakeholders. The plan is intended to inform Committee deliberations without predetermining outcomes and does not propose changes to Metro governance. Staff will coordinate across departments to ensure efficient implementation and consistent messaging.

### **DETERMINATION OF SAFETY IMPACT**

This action does not have an impact on safety.

### **FINANCIAL IMPACT**

There is no financial impact associated with this action as these are primarily existing meetings where Metro staff already participates.

### **EQUITY PLATFORM**

The Community and Stakeholder Engagement Plan advances Metro's equity objectives by prioritizing outreach to underrepresented communities, riders, and stakeholders across all regions of Los Angeles County. The plan includes multilingual outreach, accessible meeting formats, and partnerships with community-based organizations and faith leaders to reduce participation barriers and ensure diverse perspectives are reflected in Committee deliberations.

### **VEHICLE MILES TRAVELED OUTCOME**

VMT and VMT per capita in Los Angeles County are lower than national averages, the lowest in the SCAG region, and on the lower end of VMT per capita statewide, with these declining VMT trends due in part to Metro's significant investment in rail and bus transit.\* Metro's Board-adopted VMT reduction targets align with California's statewide climate goals, including achieving carbon neutrality by 2045. To ensure continued progress, all Board items are assessed for their potential impact on VMT.

As part of these ongoing efforts, this item is not expected to contribute to further reductions in VMT. Because the Metro Board has adopted an agency-wide VMT Reduction Target, and this item supports the overall function of the agency, this item is consistent with the goals of reducing VMT.

\*Based on population estimates from the United States Census and VMT estimates from Caltrans' Highway Performance Monitoring System (HPMS) data between 2001-2019.

### **IMPLEMENTATION OF STRATEGIC PLAN GOALS**

Approval of this recommendation supports Metro Strategic Plan goal #5 to provide responsive, accountable, and trustworthy governance within the Metro organization by establishing a clear, inclusive framework for community engagement and input.

### **ALTERNATIVES CONSIDERED**

The Committee can choose not to adopt the Community and Stakeholder Engagement Plan; however, doing so would forgo a coordinated and transparent framework for engaging residents, businesses, partner agencies, and community-based organizations, potentially resulting in fragmented outreach, reduced public trust, and missed opportunities to meaningfully incorporate

stakeholder feedback into decision-making.

### **NEXT STEPS**

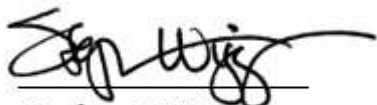
Upon approval, staff will implement the Community and Stakeholder Engagement Plan and provide regular updates to the Metro Ad Hoc Board Composition Committee. A summary of outreach findings will be presented to the Committee to inform deliberations.

### **ATTACHMENT**

Attachment A - Motion 33.1 by Directors Dutra, Barger, Horvath, Padilla, Najarian, and Dupont-Walker

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**Board Report**

**File #:** 2026-0035, **File Type:** Motion / Motion Response

**Agenda Number:** 33.1.

**EXECUTIVE MANAGEMENT COMMITTEE  
JANUARY 15, 2026**

**Motion by:**

**DIRECTORS DUTRA, BARGER, HORVATH, PADILLA, NAJARIAN, AND DUPONT-WALKER**

Metro Governance Review Motion

In November 2024, voters in Los Angeles County (County) approved Measure G, a voter-initiated charter amendment that significantly restructured County governance by providing for the creation of an elected County Executive, the expansion of the Los Angeles County Board of Supervisors, and related reforms. Under existing law, if the number of members of the County Board of Supervisors is increased, the Los Angeles County Metropolitan Transportation Authority (Metro) is required to submit a plan to the legislature for revising the composition of the Metro Board within 60 days of the increase.

The passage of Measure G has prompted renewed discussion regarding the structure, composition, and representational frameworks of major regional governing bodies operating within the County.

Metro serves a geographically expansive and demographically diverse constituency encompassing 88 incorporated cities and extensive unincorporated areas, and its Board of Directors exercises critical oversight of regionwide transportation planning, investment, and policy decisions that affect residents across the County.

Accordingly, it is essential that Metro’s Board composition continue to reflect the diversity and geographic breadth of the County it serves, and that any consideration of potential changes be guided by principles of geographic equity, balanced representation, cost neutrality and jurisdictional inclusion.

Any review of Metro’s Board structure should be conducted in a transparent manner and led by Metro itself, consistent with its statutory authority and regional role. In this context, an Ad Hoc Committee has been established to review the current Board composition in a transparent and locally-driven manner. The Committee’s deliberations and recommendations should be informed by relevant comparative, historical, and demographic context.

**SUBJECT: METRO GOVERNANCE REVIEW MOTION**

**RECOMMENDATION**

APPROVE Motion by Dutra, Barger, Horvath, Padilla, Najarian, and Dupont-Walker that the Board direct the Chief Executive Officer to:

- A. A benchmarking analysis of peer transit agencies of comparable size, scope, and governance complexity, including a summary of each agency's governing board composition, appointment or selection structure, voting authority, and any relevant statutory or local governance provisions;
  
- B. An overview of the governing body composition of other major public agencies operating within the Los Angeles Metropolitan region, particularly those with regionwide responsibilities or significant public investment oversight, to provide local context on common approaches to representation and jurisdictional participation;
  
- C. An explanation of the historical context for Metro's current Board composition, including agency consolidation and the evolution of the agency's governance structure and key considerations that shaped representation;
  
- D. A compilation of basic demographic and jurisdictional context for Los Angeles County, including a snapshot of incorporated cities and unincorporated areas, population distribution, and governance geography, presented for informational purposes to support the Committee's understanding of regional representation; and
  
- E. A plan for community and stakeholder engagement, including but not limited to Los Angeles County Councils of Government, to ensure any recommendation reflects the diverse viewpoints of local residents, organizations, and municipalities.



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# Community and Stakeholder Engagement Plan

Ad Hoc Board Composition Committee

Item 4





- Designed to ensure broad geographic coverage
- Includes multiple engagement formats and accessible participation opportunities
- Focus on hard-to-reach communities

Listening Sessions  
Service Councils

Roundtable Discussions  
Community-Based and  
Faith-Based Organizations

Presentations  
Councils of  
Governments/JPAs

Countywide Virtual  
Listening Session

Rider Outreach -  
LIFE, GoPass,  
On The Move Riders

Digital Communications  
Dedicated Webpage  
Social Media Toolkit  
The Source/El Pasajero



Staff recommendation: Approve the Community and Stakeholder Engagement Plan for the Metro Ad Hoc Board Composition Committee, to support informed, transparent, and inclusive deliberations regarding governance considerations

